

Interview Questions for Home Health Therapists

- Is the position pay per visit or pay per hour?
- What benefits does this position offer? (Health insurance, 401k, CEU \$, Paid Holidays, Vacation & Sick Pay)
- Is mileage/transportation reimbursed?
- May I shadow another SLP/OT/PT (your discipline) for at least one week?
- What are the productivity standards?
- Will patients be added on my scheduled day of?
- How long is the average routine visit?
- For pay-per-visit positions: Will I be compensated for necessary non-billable activities, such as scheduling, communicating with other providers, & ordering medical equipment? If so, how many hours can I bill each week?
- What devices (i.e. cellphone or iPad) do you provide for documentation and communication with patients/care providers?
- Will all the supplies I need to do my job be provided or reimbursed?
- May I have a list of the support staff's names and responsibilities before I start work?
- If I have any questions or issues about scheduling, who should I contact?
- If I have any questions or issues about documentation, including how to complete an OASIS visit & how to update a plan of care, who should I contact?
- What is the process for taking vacation days? Will my patients be covered by another therapist?
- Will I have additional job duties (e.g. mentoring students, lunch meetings)?
- How many patients can I expect to see each week? How does this number compare to the number of patients other disciplines see each week?
- If it's not a full caseload, how long do you expect it to take to build up to a full caseload?
- How large do you expect my territory to be? Are there daily mileage limits and drive time limits that can be set?